

---

MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	23 JANUARY 2012
PRESENT	COUNCILLORS SIMPSON-LAING (SUBSTITUTE FOR COUNCILLOR ALEXANDER), GUNNELL, FRASER, RUNCIMAN AND GILLIES
APOLOGIES	COUNCILLOR ALEXANDER

---

**92. ELECTION OF CHAIR**

Due to the absence of the Chair, Members were asked to elect a Chair for the meeting.

RESOLVED: That Councillor Gunnell be elected as Chair.

**93. DECLARATIONS OF INTEREST**

Members were asked to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Fraser declared a personal non prejudicial interest in Agenda Item 5 (Redundancy) as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections).

No other interests were declared.

**94. EXCLUSION OF PRESS AND PUBLIC**

That the press and public be excluded from the meeting during the consideration of annexes to agenda item 5 (Redundancy), on the grounds that they contain information relating to individuals and the financial affairs of particular persons, which is classified as exempt under Paragraphs 1,2 and 3 of Schedule 12A to Section 100 of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation Order).

**95. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 9 January 2012 be approved and signed by the Chair as a correct record.

**96. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

**97. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of three employees. In addition, Members were also asked decide whether to grant a flexible retirement request for another employee.

Details of the individual employees concerned were contained in business cases circulated at the meeting. All of the proposed redundancies were voluntary and no discretionary enhancements were proposed.

RESOLVED: (i) That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in the annexes A-C circulated at the meeting, be noted.

(ii) That the request for flexible retirement detailed in Annex D be granted.

REASON: So that Members have an overview of the expenditure.

Councillor J Gunnell, Chair  
[The meeting started at 1.00 pm and finished at 1.05 pm].